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Name.....

Reg. No.....

**THIRD SEMESTER (CBCSS—UG) DEGREE EXAMINATION  
NOVEMBER 2023**

B.Com.

BCM 3C 03—HUMAN RESOURCE MANAGEMENT

(2019—2022 Admissions)

Time : Two Hours and a Half

Maximum : 80 Marks

*Answers should be written in English only.***Part A***Answer all the questions.**2 marks each.**Maximum 25 Marks.*

1. What is Human resource planning ?
2. What is Job design ?
3. Define Recruitment.
4. What is Induction ?
5. What is Training ?
6. What is compensation management ?
7. What is Grievance ?
8. What is Labour participation in Management ?
9. What do you mean by Gate recruitment ?
10. What is Assessment centre ?
11. What is sensitivity training ?
12. What is position rotation ?
13. What is job enrichment ?

**Turn over**

14. What is Application blank ?
15. What is compensation management ?

(15 × 2 = 30 Maximum ceiling 25 Marks)

### Part B

Answer **all** the questions.

5 marks each.

Maximum 35 Marks.

16. Discuss the role of Human resource manager.
17. Briefly discuss the methods of collecting Job analysis data.
18. What are the contents of job description ?
19. Discuss the various sources of recruitment.
20. Discuss the importance of training.
21. Write down the characteristics of performance appraisal.
22. Explain the process of career planning.
23. What are the activities involved in career development ?

(8 × 5 = 40 Maximum ceiling 35 Marks)

### Part C

Answer any **two** of the following.

10 marks each.

24. What is Training ? What are the different methods of training employees ?
25. Define Human Resource Management. What are its characteristics ? Also discuss the objectives of HRM.
26. What do you mean by performance appraisal ? Discuss the process of performance appraisal.
27. What are the objectives of Labour participation in Management ? Also discuss the various forms of labour participation in Management.

(2 × 10 = 20 marks)